# Snohomish County Marine Resources Committee Draft Work Plan 2025

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| **Project** | | **January** | **February** | **March** | **April** | **May** | **June** | **July** | **August** | **September** | **October** | **November** | **December** | **ST** | **MT** |
| **Monthly Meeting** | | MRC elections. Presentation by NWSC on NWSC Strategic Plan | In person meeting – Annual Report Planning | Finalize Annual Report | In person meeting | 2023-2025 MRC grant planning | In person meeting | Available for MRC suggestions for presentation | No meeting – MRC members to host picnic if desired | WSU Beach Watchers Presentation | In person meeting for Annual work planning session | Hold for Annual work planning session | No meeting - holiday | 420 | 363 |
| **MRC Administration (Grant Task 1)** | **Members** | MRC Subcommittee leads schedule first subcommittee meetings. | MRC Mentorship Program for new members. | MRC review and finalize Annual Report. | MRC Members Report Volunteer hours for January, February, March by April 1. Annual Report to Council. | MRC Members conduct outreach for new members. | MRC Members conduct outreach for new members. | MRC Members Report Volunteer hours for April, May, June by July 1. | Host MRC Picnic. | MRC Members report volunteer hours for July, August September by Sept. 20. | Annual Retreat and work planning session. Recruit new MRC Members. | Interviews for new MRC Members. | Website update review and changes. MRC Members Report Volunteer hours for October, November, Dec. by Dec 19. | N/A | 240 |
| **Staff** | Progress Report Due. Annual Work Plan Due. | Start Annual Report. | Schedule Annual Report to County Council. Begin developing plan for next MRC grant. | Progress Report and Annual Report due. Annual Report to Council. Continue planning for next MRC grant. | Finalize next year’s grant project. Draft grant proposal. | Finalize grant proposal. | Progress Report Due. | Complete paperwork for next grant with NWSC/SnoCo. | Progress Report Due. Start recruitment for new members as needed. | Plan Annual Retreat and work planning session. Start new grant. Recruitment as needed. | Facilitate Annual Retreat and work planning session. Interview new members as needed. | Complete website updates from MRC Review. Complete new member or reappointment paperwork. | 600 | N/A |
| **[Forage Fish Monitoring](bookmark://_Forage_Fish_Monitoring)** (Picnic Point and Meadowdale)   * Sara Maxwell * Brie Townsend * David Bain * Allan Hicks * Phil Salditt\*   (Howarth Park)   * Julie Schlenger (Lead) * Dawn Presler * Sara Maxwell * Brie Townsend * David Bain * Allan Hicks * Richard Strickland | | Monitor sites. | Monitor sites. | Monitor sites. | Monitor sites. | Monitor sites. | Monitor sites. Attend forage fish training as needed, and available. | Monitor sites. | Monitor sites. | Monitor sites.  Create Data review report for grant reporting | Monitor sites. Bring sediment samples to Snohomish County Materials Lab. | Monitor sites. | Monitor sites. | 360 | 192 |
| [**Marine Vegetation Monitoring**](#_Marine_Vegetation_Monitoring)   * Brie Townsend\* (Lead) * Julie Schlenger (Lead) * Tim Ellis * Natasha Coumou * Dawn Presler | Kelp Monitoring | Draft QAPP For Kelp monitoring with the NWSC. | Complete QAPP for kelp monitoring with the NWSC. |  |  | Schedule safety training for kelp monitoring as needed. | Check all gear to prepare for kelp monitoring. | Complete float plan and paperwork prior to kelp monitoring. Monitor kelp beds. | Complete float plan and paperwork prior to kelp monitoring. Monitor kelp beds. | Data to NWSI for processing. Complete second survey of Hat Island kelp beds. Turn in data and report for grant. | Finalize kelp data processing. Ensure kelp data is in Sound IQ. | Share kelp data results with partners. |  | 360 | 200 |
| MRC Grant for Marine Vegetation | Begin scoping event details. | Continue event scoping. | Gather information about Mukilteo and Hat Island Marine Vegetation. | Begin drafting outreach materials. | Review draft outreach materials. | Finalize outreach materials; begin website updates. | Review first draft of outreach plan and resources. | Finalize website updates. | Host event. Gather feedback from participants; Create scope of work for year 3 marine veg outreach. | Debrief event and lessons learned. | Finalize outreach plan and resources. | Prepare for 2026 grant work. | 500 | 250 |

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| [**Marine Water Quality**](#_Stormwater_–_2022) **Monitoring**   * Tim Ellis (Lead)\* * Natasha Coumou * Brie Townsend * Andrew Gobin * David Bain * Franchesca Perez * Dawn Presler * Richard Strickland | | Compile the “work so far” brief from previous meetings for subcommittee members to understand current progress on collaboration. | MRC lead hosts a meeting to discuss status and ideas for 2025. | Schedule meeting to discuss ORCA work and opportunities for year. |  |  | Attend ORCA Possession Sound Showcase. |  |  |  |  |  |  | 120 | 120 |
| [**Derelict Vessel Removal**](#_Derelict_Vessels_–)   * Natasha Coumou\* * Allan Hicks * Andrew Gobin * Phil Salditt | | Schedule meeting to discuss derelict vessel event work and opportunities for year. | HOLD for Planning Event. | HOLD for Planning Event. | HOLD for Planning Event. | HOLD for Planning Event. | Field work to prep for possible postings. Finalize docs for bidding and posting. | Inform partners of final boat removal plan. Get bids on vessels. | Post Vessels. Finalize contract for removal. | Finalize contract for removal. Boat removal after Labor Day (preferred by Port). | Close out contract on boat removal. | DNR reimbursements.  Outreach on boat removal + MyCoast. | DNR reimbursements. | 200 | 120 |
| [**MRC Outreach**](#_MRC_Outreach_(Ocean)   * Julie S. (Lead)\* * Brie T. (Lead) * Tim Ellis (Lead) * David Bain * Andrew Gobin * Allan Hicks * Phill Salditt * Dawn Presler * Sara Maxwell | **In-person events (Beach cleanups, Beach Walks, Tabling)** | Plan beach cleanup dates for the year with WSU Beach Watchers (BW), including ETAP event date. Plan Starlight beach walk event (February 8, 2025). | Starlight Beach Walk (February 8, 2025). | Plan and host Q1 beach cleanup with WSU BW, ETAP Event.  Earth Day event coordination and planning work. | Partner with BW on Earth Day beach cleanup event for Q2. Suggested to do event on Tulalip Tribes Mission beach. Gauge interest in partner w/BW for youth education. | Subcommittee meeting to discuss Plastic Free Salish Sea opportunities for in-person outreach. |  |  | Plan Q3 beach cleanup with WSU Beach Watchers. Suggested to do a cleanup at Jetty Island. | International Coastal Cleanup Day. Ideas for celebration? | Orca Day is mid-October. Opportunity to have a beach cleanup or other event. | Start planning for 2025 Beach Walk event, decide on date. | Subcommittee meeting to discuss opportunities for 2025. Ensure that MRC has materials for 2025 Beach Walk event. | 120 | 120 |
| [**Oil Spill Preparedness**](#_Oil_Spill_Preparedness) **and Prevention**   * Julie S. (Lead)\* * David Bain * Franchesca P. * Dawn Presler | | Attend Q1 LEPC meeting. | Plan for oil spill outreach. Discuss alternative to passing out during crabber outreach (i.e  SnoRiver site,  Port Ed or Everett yacht Club)  Pivot from SeaGrant. |  | Attend Q2 LEPC meeting. | Discuss outreach at Opening Recreation Boat Bay. |  | Attend Q3 LEPC meeting. |  |  | Attend Q4 LEPC meeting. Attend HAZWOP wildlife training. | Attend Pacific States/BC annual Oil Spill Task Force meeting. |  | 5 | 50 |
| **Key:**  Grey: Admin  Red: Grant required work  Purple: Education and Outreach projects  Blue: Monitoring/conservation project  Green: Restoration projects | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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| **[Forage Fish Monitoring](bookmark://_Forage_Fish_Monitoring)** (Picnic Point and Meadowdale)   * Sara Maxwell * Brie Townsend * David Bain * Allan Hicks * Phil Salditt\*   Forage Fish Monitoring (Howarth Park)   * Julie Schlenger (Lead) * Dawn Presler * Sara Maxwell * Brie Townsend * David Bain * Allan Hicks * Richard Strickland | Monitor sites. | Monitor sites. | Monitor sites. | Monitor sites. | Monitor sites. | Monitor sites. Attend forage fish training as needed, and available. | Monitor sites. | Monitor sites. | Monitor sites.  Create Data review report for grant reporting | Monitor sites. Bring sediment samples to Snohomish County Materials Lab. | Monitor sites. | Monitor sites. |

# Forage Fish Monitoring – 2025 MRC Work Plan

## Goal of Subcommittee/Key Outcomes:

* Take monthly samples at Picnic Point and Meadowdale as part of the Meadowdale monitoring work.
* Analyze data from the year to share with MRC and on website.

## Key MRC Member Responsibilities

* Conduct monthly forage fish monitoring field work.
* Attend trainings, as available.
* Assist with compiling data from the year and presenting to the MRC.
* Assist with delivery of monitoring samples to WDFW.

## Key MRC Staff Responsibilities

* Coordinate monthly forage fish monitoring field work.
* Compile monitoring data and present to the MRC.
* Coordinate delivery of monitoring samples to WDFW.
* Maintain adequate supply levels to complete monthly monitoring.
* Deliver sediment samples to Snohomish County geology lab.

# Marine Vegetation Monitoring – 2025 MRC Work Plan

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| MRC Grant for Marine Vegetation | Begin scoping event details. | Continue event scoping. | Gather information about Mukilteo and Hat Island Marine Vegetation. | Begin drafting outreach materials. | Review draft outreach materials. | Finalize outreach materials; begin website updates. | Review first draft of outreach plan and resources. | Finalize website updates. | Host event. Gather feedback from participants; Create scope of work for year 3 marine veg outreach. | Debrief event and lessons learned. | Finalize outreach plan and resources. | Prepare for 2026 grant work. |

## Goal of Subcommittee/Key Outcomes:

* Create educational materials for Hat Island and Mukilteo kelp and eelgrass.
* Reach out to community members in Mukilteo and Hat Island to share the current status of local marine vegetation.
* Hold community event to discuss status of kelp and eelgrass in Hat Island/Mukilteo areas and actions that the community can take to support our marine vegetation.
* Create an internal facing outreach plan and resources to guide and assist the MRC in talking to local decision makers and leadership about local marine vegetation.

## Key MRC Member Responsibilities

* Work with consultant on 2025 project.
* Help plan and execute 2025 educational event.
* Help guide and provide feedback on education materials and outreach plan and resources.
* Engage with local and state partners, like Tulalip, DNR and NGOs to understand current marine vegetation monitoring efforts in Snohomish County.
* Track and understand proposed, planned and future work by partners.
* Share marine vegetation data and kelp monitoring results with partners.
* Attend Subcommittee Meetings.
* Recruit new kelp monitoring members, as needed.
* Attend safety training, as needed.
* Complete Kelp Monitoring field work in July and August.
* Analyze data and make presentation to the MRC about data and trends.
* Attend regional workshops on kelp and eelgrass as opportunities arise.

## Key MRC Staff Responsibilities

* Work with consultant on 2025 project.
* Help plan and execute 2025 educational event.
* Help guide and provide feedback on education materials and outreach plan and resources.
* Share marine vegetation data and kelp monitoring results with partners.
* Coordinate and attend Subcommittee Meetings.
* Coordinate marine vegetation monitoring efforts with DNR.
* Coordinate presentation to MRC by DNR.
* Coordinate safety training for new monitoring team members, as needed.
* Coordinate Kelp Monitoring field work in July and August.
* Coordinate kelp data processing with NWSI.

# Marine Water Quality Monitoring – 2025 MRC Work Plan

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|  | **January** | **February** | **March** | **April** | **May** | **June** | **July** | **August** | **September** | **October** | **November** | **December** |
| [**Marine Water Quality**](#_Stormwater_–_2022) **Monitoring**   * Tim Ellis (Lead)\* * Natasha Coumou * Brie Townsend * Andrew Gobin * David Bain * Franchesca Perez * Dawn Presler * Richard Strickland | Compile the “work so far” brief from previous meetings for subcommittee members to understand current progress on collaboration. | MRC lead hosts a meeting to discuss status and ideas for 2025. | Schedule meeting to discuss ORCA work and opportunities for year. |  |  | Attend ORCA Possession Sound Showcase. |  |  |  |  |  |  |

## Goal of Subcommittee/Key Outcomes:

* Complete all Snohomish County WDFW mussel monitoring site retrieval.
* Engage with ORCA to continue to work towards creating a State of Possession Sound report.

## Key MRC Member Responsibilities

* Retrieve mussel cages from monitoring locations.
* Work with MRC staff to coordinate return of mussels & equipment to WDFW.
* Attend subcommittee meetings.
* Understand ongoing water quality issues in Puget Sound.
* Understand current water quality work from Tribes, County, nonprofits and other partners being conducted in Snohomish County to identify gaps in data, policy or monitoring.
* Review and become familiar ORCA’s marine monitoring in Possession Sound.
* Brainstorm ideas for the MRC to leverage partners for marine water quality monitoring in Snohomish County.
* Reach out to local jurisdictions and partners about current strategies for improving water quality.
* Research the Puget Sound Starts Here campaign and research regional programs on stormwater. Bring information on regional programs to the MRC.

## Key MRC Staff Responsibilities

* Work with MRC staff to coordinate with WDFW.
* Check in with WDFW staff about results of Mussel Watch monitoring.
* Manage contract with ORCA.
* Coordinate and attend subcommittee meetings.

# Derelict Vessels – 2025 MRC Work Plan

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|  | **January** | **February** | **March** | **April** | **May** | **June** | **July** | **August** | **September** | **October** | **November** | **December** |
| [**Derelict Vessel Removal**](#_Derelict_Vessels_–)   * Natasha Coumou\* * Allan Hicks * Andrew Gobin * Phil Salditt | Schedule meeting to discuss derelict vessel event work and opportunities for year. | HOLD for Planning Event. | HOLD for Planning Event. | HOLD for Planning Event. | HOLD for Planning Event. | Field work to prep for possible postings. Finalize docs for bidding and posting. | Inform partners of final boat removal plan. Get bids on vessels. | Post Vessels. Finalize contract for removal. | Finalize contract for removal. Boat removal after Labor Day (preferred by Port). | Close out contract on boat removal. | DNR reimbursements.  Outreach on boat removal + MyCoast. | DNR reimbursements. |

## Goal of Subcommittee/Key Outcomes:

* Prioritize derelict vessels for removal when needed.
* Work with DNR to conduct removal of identified vessels.
* Decrease the amount of potential derelict vessels by doing community education and hosting a vessel turn-in event.

## Key MRC Member Responsibilities

* Develop outreach message and strategy for hosting a community turn-in-event.
* Help reach out to communities to promote community turn-in event.
* Volunteer to help prepare for and run community turn-in event.
* Review and comment on proposed list of boats for removal.
* Reach out to partners in Snohomish county like the Port; Tulalip; City of Marysville etc. to understand current understanding of derelict vessels in their areas of work.
* Add vessels to list as they become known.
* Outreach via email to partners with reminder that we are using the MyCoast app to inform derelict vessel removal.
* Make MyCoast reports of vessels in Snohomish County.

## Key MRC Staff Responsibilities

* Provide feedback on outreach message and strategy for hosting a community turn-in-event.
* Help reach out to communities to promote community turn-in event.
* Volunteer to help prepare for and run community turn-in event.
* Coordinate boat reconnaissance field work with SWM boat.
* Update inventory of derelict vessels.
* Draft proposed list of vessels for removal.
* Convene meeting with DNR and partners to discuss boats to prioritize for removal in 2025.
* Post vessels.
* Procure contractor to remove vessels.
* Coordinate removal of vessels.
* Process reimbursements for removal costs with DNR.
* Coordinate outreach on boat removal and MyCoast.

# Oil Spill Preparedness – 2025 MRC Work Plan

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|  | **January** | **February** | **March** | **April** | **May** | **June** | **July** | **August** | **September** | **October** | **November** | **December** |
| [**Oil Spill Preparedness**](#_Oil_Spill_Preparedness) **and Prevention**   * Julie Schlenger (Lead)\* * David Bain * Franchesca Perez * Dawn Presler | Attend Q1 LEPC meeting. | Plan for oil spill outreach. Discuss alternative to passing out during crabber outreach (i.e  SnoRiver site,  Port Ed or Everett yacht Club)  Pivot from SeaGrant. |  | Attend Q2 LEPC meeting. | Discuss outreach at Opening Recreation Boat Bay. |  | Attend Q3 LEPC meeting. |  |  | Attend Q4 LEPC meeting. Attend HAZWOP wildlife training. | Attend Pacific States/BC annual Oil Spill Task Force meeting. | Attend Q1 LEPC meeting. |

## Goal of Subcommittee/Key Outcomes:

* Connect with oil spill preparedness and response efforts within the Puget Sound.
* Have a general knowledge and understanding the steps taken by organizations in the event of an oil spill in the marine environment.

## Key MRC Member Responsibilities

* Review local Geographic Response Plans (GRPs).
* Coordinate and attend subcommittee meetings.
* Brainstorm and discuss opportunities for oil wildlife response.
* Seek out and attend opportunities for HAZWOPER and other oil wildlife response trainings.
* Coordinate a guest speaker to present to the MRC on chronic oil spills/leaks from land.
* Coordinate and attend subcommittee meetings.

## Key MRC Staff Responsibilities

* Review local Geographic Response Plans (GRPs).

# MRC Outreach In person outreach events – 2025 MRC Work Plan

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|  |  | **January** | **February** | **March** | **April** | **May** | **June** | **July** | **August** | **September** | **October** | **November** | **December** |
| [**MRC Outreach**](#_MRC_Outreach_(Ocean)   * Julie Schlenger (Lead)\* * Brie Townsend (Lead) * Tim Ellis (Beach Cleanup Lead) * David Bain * Andrew Gobin * Allan Hicks * Phill Salditt * Dawn Presler * Sara Maxwell | **In-person events (Beach cleanups, Beach Walks, Tabling)** | Plan beach cleanup dates for the year with WSU Beach Watchers, including ETAP event date. Plan Starlight beach walk event (February 6, 2025) | Starlight Beach Walk (February 6, 2025) | Plan and host Q1 beach cleanup with WSU BW, ETAP Event.  Earth Day event coordination and planning work. | Partner with BW on Earth Day beach cleanup event for Q2. Suggested to do event on Tulalip Tribes Mission beach. | Subcommittee meeting to discuss Plastic Free Salish Sea opportunities for in-person outreach. |  |  | Plan Q3 beach cleanup with WSU Beach Watchers. Suggested to do a cleanup at Jetty Island | International Coastal Cleanup Day. Ideas for celebration? | Orca Day is mid-October. Opportunity to have a beach cleanup or other event for this. | Start planning for 2025 Beach Walk event, decide on date. | Subcommittee meeting to discuss opportunities for 2025. Ensure that MRC has materials for 2025 Beach Walk event. |

## Goal of Subcommittee/Key Outcomes:

* Host at least 5 in-person events per year for the public.
* Complete an ETAP beach cleanup.

## Key MRC Member Responsibilities

* Coordinate and attend subcommittee meetings.
* Assist with planning beach cleanup events.
* Attend beach cleanup events.
* Assist with planning for the Starlight Beach Walk.
* Attend Starlight Beach Walk.
* Develop and discuss opportunities and for Plastic Free Salish Sea activities.

## Key MRC Staff Responsibilities

* Coordinate beach cleanup events with WSU Beach Watchers.
* Coordinate the Starlight Beach Walk with WSU Beach Watchers.
* Consider opportunities for an Orca Day event in mid-October.
* Develop and discuss opportunities and for Plastic Free Salish Sea activities.

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| **Estimated Hours for All Proposed Projects** | | |  | **Estimated Hours For Admin and Grant Projects** | | |
| **Project** | **Staff Time Needed** | **Member Time** |  | **Project** | **Staff Time Needed** | **Member Time** |
| **Monthly Meeting** | **66** | **363** |  | **Monthly Meeting** | **66** | **363** |
| **MRC Administration** | **600** | **240** |  | **MRC Administration** | **600** | **240** |
| MRC Outreach: In person events (beach walks, beach cleanups, tabling) | 120 | 120 |  | Forage fish monitoring | 360 | 192 |
| Oil Spill Preparedness | 5 | 50 |  | Marine Vegetation Monitoring: Kelp Monitoring | 360 | 200 |
| Forage fish monitoring | 360 | 192 |  | Marine Vegetation Monitoring: MRC Grant for Marine Veg Event | 500 | 250 |
| Marine Water Quality | 120 | 120 |  | **Total** | 1886 | 1245 |
| Marine Vegetation Monitoring: Kelp Monitoring | 360 | 200 |  |  |  |  |
| Marine Vegetation Monitoring: MRC Grant for Marine Veg Event | 500 | 250 |  | **Estimated Hours Available For Staff and Members** | | |
| Derelict Vessel Removal | 200 | 120 |  | Staff Hours Available | 2400 | |
| **Total** | 2331 | 1655 |  | Member Hours Available | 1000-1500\* | |

MRC Potential Projects 2025-2026

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| **Project** |  | **January** | **February** | **March** | **April** | **May** | **June** | **July** | **August** | **September** | **October** | **November** | **December** |
| [**MRC Outreach**](#_MRC_Outreach_(Ocean)   * Brie T. (Lead) * Tim Ellis (lead) * David Bain * Andrew Gobin * Allan Hicks * Phill Salditt   Dawn Presler | **Crabber Education** |  |  | Have Subcommittee meeting to plan outreach. Discuss coordination with WSU and City of Edmonds. | Continue planning work. Order materials for season. Create social media ads | Continue planning work. Gather materials for season. Create social media ads | Do outreach focusing on week before opening and week after opening. | Crabber Ed throughout July and August until close of summer season (generally Labor Day weekend). | Subcommittee meeting to go over numbers, lessons learned, plans for next season. |  |  |  |  |
| **Port Susan**   * Sara Maxwell * Natasha Coumou * Franchesca Perez | | Provide updates to MRC on SWM septic project progress and signage. |  |  |  |  |  |  |  |  | *Brainstorm with subcommittee on next steps.*  *Maybe provide periodic updates on what is happening in Pt Susan by other orgs (Franny could easily be one person who does this)* | *Brainstorm with subcommittee on next steps* |  |
| [**Nearshore Restoration**](#_Nearshore_Restoration_–)   * Tim Ellis (Lead) * Brie Townsend * David Bain * Natasha Coumou * Richard Strickland | | Research potential existing projects | Research potential existing projects | Research potential existing projects | Research potential existing projects | Research potential existing projects | Research potential existing projects | Share potential existing projects with Full MRC |  |  |  |  |  |

These projects may be part of the Annual Work Plan of 2026 or beyond, or may be pursued by MRC members in 2025, after the projects within the 2025 Work Plan have the support they require and without staff support.

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| **Key:**  Grey: Admin  Red: Grant required work  Purple: Education and Outreach projects  Blue: Monitoring/conservation project  Green: Restoration projects |  |